

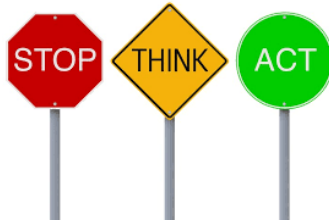
Concordia Kindergarten Child Safe Policy



Child Safe Policy– Child Friendly Version

Introduction:

Concordia Kindergartens' priority is to keep children safe while the children are in their care.



Concordia Kindergarten helps and looks after all children; those with different beliefs and different backgrounds. We have lots of ways to keep children safe from harm.

Purpose

The staff are committed to keeping children safe. This means that the children at the kindergarten feel safe and are not worried or scared that something bad might happen to them.



The staff in the Concordia Kindergarten know what to do if a child says that they feel unsafe.

Our Commitment to Child Safety

All children attending Concordia Kindergarten have the right to feel safe. The kindergarten will not tolerate bullying or any kind of unsafe behaviour that could hurt anyone.



Managing Risks

Concordia Kindergarten children, parents and staff know that it is important to keep the Kindergarten safe.



The Concordia kindergarten community of learners looks out for things that might be unsafe and if they find any, they will do their best to fix them as soon as possible.

Children should always tell someone if they see a problem. The best person to tell is a staff member.



Code of Conduct

Concordia Kindergarten makes sure there is a Code of Conduct for all kindergarten staff, casual relief teachers, parent helpers, other volunteers and workers that clearly tells them the behaviour that they need to show to children at the kindergarten



The Concordia kindergarten Learning Community Code of Conduct is available on the kindergarten website, and in the Parent Policy Folder in the foyer.

When people sign in at the kindergarten they are agreeing to follow the Concordia Kindergartens' Codes of Conduct.



Employing New Staff

Concordia Kindergarten always checks if people who want to work at the kindergarten are suitable to work with children.



Some of the things they check to make sure it's ok for them to work with children are:

- Do they have a criminal record?
- Do they have a current Working with Children Check?
- Can they follow rules?
- Do they like children?
- Ask them to sign the Code of Conduct
- Give them a trial at the kindergarten



Teachers like to keep an eye on new staff as they learn more about the kindergarten and Child Safety Concordia Kindergarten. The main person who does this is the director.

Feeling Safe and Speaking Up

Concordia Kindergarten staff and teachers help the children to understand they have a right to feel safe and secure.

At this site there is information available letting children know who to contact if they feel unsafe during the day.



Staff and teachers and other adults at the kindergarten are told that it is important to listen when children speak and that they need to follow it up with the kindergarten director.



Toni Turci, Faye Stephens and Jess Keynes are all leaders in the kindergarten and will listen to children who speak up! They will act for children.

We're all different

Concordia Kindergarten values that children are all different and doesn't allow teasing or bullying because someone is different.

The kindergarten helps and looks after ALL the children.



Our differences include

- Different backgrounds
- Shapes and Sizes
- Beliefs
- Liking different things
- Older and younger
- Different abilities.

Please respect other children and help everyone feel included.

Everyone has the right to be safe and be protected from unsafe behaviours.



No one should behave in a way that makes children feel unsafe or afraid including family, people at school or anywhere else in the community.